

**WRITTEN STATEMENT OF A NON-KEY DECISION
CABINET**

ITEM:	PAY AND WORKFORCE DEVELOPMENT STRATEGY 2005-08
Members Present:	Councillors RJ Phillips (Leader), Mrs LO Barnett, Mrs JP French, JC Mayson, DW Rule, RV Stockton, DB Wilcox, RM Wilson.
Date of Decision:	9 June 2005
Purpose:	To consider and approve the Council's Pay and Workforce Development Strategy 2005-8, plus operating plan for 2005-6.
Decision:	THAT the Council's Pay and Workforce Development Strategy 2005-8 and the Operating Plan for 2005-6 be approved.
Reasons for the Decision:	The Council has put in place a corporate planning process linked directly to its performance management framework that enables it to be clear about its priorities and how they will be achieved. An important element to achieving these priorities is the implementation of the Pay and Workforce Development Strategy which sets out the Human Resource themes and actions to be addressed.
Options Considered:	None
Declaration of Interest:	None

COUNCILLOR RJ PHILLIPS:..... **Date:**.....
LEADER OF THE COUNCIL